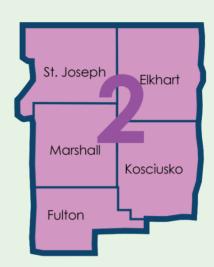
Who We Are





At WorkOne, our goal is to **Employ Northern Indiana** by bringing job seekers, employers and resources together to grow a robust workforce and make a dynamic impact in EGR 2.

Our mission is to get people jobs as quickly as possible, at the highest possible wage, through EXTREME customer service.

WorkOne is a certified American Job Center under the direction and supervision of the Northern Indiana Workforce Board. American Job Centers are designed to help businesses find qualified workers and help job seekers obtain employment and training services to enhance their careers.









Business Services



The **Employ Northern Indiana** business services representatives roll up their sleeves to interact with employers to assess workforce development requirements. These activities may include:

- Managing your job orders and helping with screening and referring qualified candidates
- Providing access to job fairs and employer forums
- Supplying information on services such as WorkKeys, job profiling, training and business grants
- Providing up to date Labor Market Information in the region

Business Services Representatives are also industry specialists and can help employers build valuable business relationships and cut through government red-tape. There is no fee for working with your WorkOne Business Services.

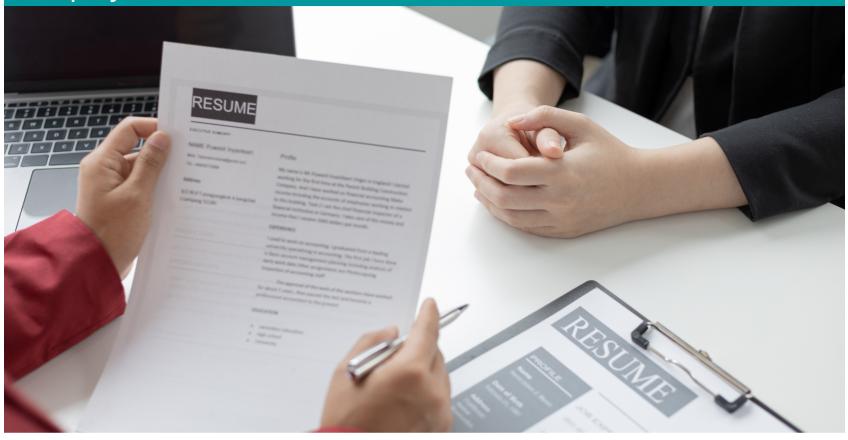








Employment Services



WorkOne offers personal career guidance and counseling for every job seeker. Our Career Advisors guide job seekers step by step through the job searching process.

We assist in creating an individualized job search strategy and help to develop the skills employers are looking for.

We help people find jobs they love through one-on-one career coaching, career explorations, skill assessments, job fairs, networking events and referrals from our Business Services Team.









Apprenticeship



The Indiana Office of Work-Based Learning and Apprenticeship (OWBLA) connects Hoosiers and Hoosier Employers by promoting and supporting Registered Apprenticeship, Certified State Earn and Learn (SEAL), and Pre-Apprenticeship programs that are certified for quality and consistency. They are comprehensive, structured, and flexible programs that include on-the-job training, related instruction, certifications, and detailed training plans.

As we work to **Employ Northern Indiana**, WorkOne has active apprenticeship programs in place to suit your needs. You may also be eligible for a Registered, Supported D.O.L. Apprenticeship of your own.

For more information on our Apprenticeship Program, please contact:

Cathy Simon CSimon@GoToWorkOne.com or call 574-596-0780









Incentives



Apprenticeship

WorkOne can assist companies to create flexible, customized training platforms to help them train and retain their employees. We'll work with your company to design an apprenticeship program that leads to a registered apprenticeship recognized by the Department of Labor.

Work Opportunity Tax Credit

By giving an individual that has had difficulty keeping a job, you can give them a fresh start and receive up to \$2400 in federal income tax credits per new hire.

Next Level Jobs

WorkOne offers one on one career guidance and counseling. Employers can apply for a Next level jobs training grant to train new and incumbent employees for the skills needed in the company. Employers can receive reimbursement up to \$5,000 per employee, up to \$50,000 per employer for employees trained and retained 6 months.









Programs and Resources



<u>Professionals/Career Changers</u>-Work with our Business Services Team, or join networking groups such as HOPE, JobLinks, and VetLink. These groups are the fastest way to employment.

<u>Veterans</u>- Visit a specialist who can leverage your service into further opportunity.

<u>Youth-</u> Enroll in one of our impressive programs for both In-School and Out-of-School students.

Re-Entry- Transition back into the working world through our unique Re-entry intervention program.

<u>Dislocated Workers</u>- Re-find your place within an under-performing market.

Job Training Workshops- Improve your skills, earn certifications, and heighten your marketability.

Resume and Interview Help- Receive helpful lessons and learn to clearly communicate your abilities to employers.

Workers with Disabilities- Find reasonable accommodations that ensure that all of our buildings, programs, and services are accessible to all.

<u>Seniors</u>- Reinvigorate your career by finding meaningful, community centered employment.

Migrant and Seasonal Farm Workers-Search for opportunities with our designated specialists.







